

## **To the Chair & Members of Council**

### **Corporate Plan Refresh**

<b>Relevant Cabinet Member(s)</b>	<b>Wards Affected</b>	<b>Key Decision</b>
Mayor Ros Jones	All	K1275

#### **EXECUTIVE SUMMARY**

1. The refreshed Corporate Plan is to be considered and approval sought.

#### **RECOMMENDATIONS**

2. Council are asked to consider and approve the refreshed Corporate Plan.

#### **WHAT DOES THIS MEAN FOR THE CITIZENS OF DONCASTER?**

3. The final revised Corporate Plan will give a concise, clear, coherent and reflective assessment of the key things that need to change to enable us to deliver the outcomes that Doncaster needs.

#### **BACKGROUND**

4. Council have already approved a three year Corporate Plan, in June last year. A number of its objectives have been successfully met, such as coming out of government intervention and establishing the Children's Trust. We are making small changes to reflect these successes and to detail new challenges.
5. It is also an opportunity to introduce Outcomes Based Accountability (OBA) as the method of managing progress against the Corporate Plan. The starting point was to reword the Corporate Plan outcomes as whole population outcomes.
6. Detailed discussions have taken place with Executive Board, Portfolio Holders and Directorate management teams. Corporate Plan outcomes and objectives have been considered and refined, with key measures identified. The refreshed Corporate Plan, with associated indicators and measures, is attached as an Appendix.
7. Heads of Service Plans are under development, alongside the PDR process. These will include the additional indicators or measures that do not appear in the Corporate Plan. Heads of Service Plans will also capture Directorate objectives which may be escalated to a Corporate Plan level if appropriate.

8. A minimum four week period of consultation with Elected Members is required by the Council's Budgetary and Policy Framework. The draft Corporate Plan was considered at an informal workshop meeting of the Overview & Scrutiny Management Committee, which was open to all Members, on 1<sup>st</sup> July. The Chair of the Overview & Scrutiny Management Committee has written to the Mayor with a series of recommendations. The Mayor will provide a verbal response to the OSMC recommendations at Council, as well as a full written response to the Chair.

## **IMPACT ON THE COUNCIL'S KEY PRIORITIES**

9. The Corporate Plan will detail and co-ordinate the council's key objectives.

## **RISKS AND ASSUMPTIONS**

10. As the Corporate Plan does not detail the full range of legal duties and objectives of the Council, there is a risk that the performance management process will not highlight areas of underperformance. To reduce the likelihood of this happening, Heads of Service plans will capture Directorate objectives which may be escalated to a Corporate Plan level if appropriate.
11. As measuring the completion of actions against an objective may not reflect the progress made in addressing the underlying issue, there is a risk that the Corporate Plan does not provide a focus for delivery against the priorities. The introduction of Outcomes Based Accountability (OBA) reduces the likelihood of this risk occurring by identifying clear outcome statements and the most appropriate whole population and service measures.

## **LEGAL IMPLICATIONS**

12. The Corporate Plan forms part of the budgetary and policy framework and therefore has to be approved by full Council. Particular projects and activities arising as a result of the implementation of the Corporate Plan will need to be the subject of separate legal advice.

## **FINANCIAL IMPLICATIONS**

13. There are no specific financial implications arising from this report; however any costs incurred in the delivery of the plan must be contained within approved revenue and capital budgets. Where specific initiatives arise in response to the contents of the report, which necessitate the incurring of costs, these will be reported separately.

## **EQUALITY IMPLICATIONS**

14. In considering the Corporate Plan the decision maker must consider its duties under the Public Sector Equality Duty at s149 of the Equality Act 2010. This must be considered at each stage of the decision making process when formulating policies. The duty requires the Council, when exercising its functions, to have 'due regard' to the need to eliminate discrimination, harassment and victimisation and other conduct prohibited under the act, and to advance equality of opportunity and foster good

relations between those who share a 'protected characteristic' and those who do not share that protected characteristic.

15. Particular programmes, projects and activities arising as a result of the implementation of the Corporate Plan will need to demonstrate that due regard to the Public Sector Equality Duty has been shown.

## **CONSULTATION**

16. During the review of the Corporate Plan, consultation has taken place with:

- Portfolio Holders and Directors
- Directorate management teams
- Mayor and Cabinet
- Executive Board
- Leadership Team
- Overview & Scrutiny Management Committee
- Cabinet

17. A minimum four week period of consultation with Elected Members is required by the Council's Budgetary and Policy Framework.

## **REPORT AUTHOR & CONTRIBUTORS**

Sarah Abbotts

Senior Policy & Performance Officer, Finance & Corporate Services

[Sarah.abbotts@doncaster.gov.uk](mailto:Sarah.abbotts@doncaster.gov.uk)

01302 737854

Howard Monk

Head of Corporate Policy & Performance, Finance & Corporate Services

[Howard.monk@doncaster.gov.uk](mailto:Howard.monk@doncaster.gov.uk)

01302 736911

**Simon Wiles**  
**Director of Finance and Corporate Services**